

25 June 2012

Institute for Human Rights and Business (IHRB)

Dear Mr/Ms,

Regarding your invitation to provide comments on the discussion papers for the sector guidance produced by the Institute for Human Rights and Business (IHRB) & Shift, the Global Reporting Initiative is happy to share with you the results of the development of the Oil&Gas Sector Supplement that was launched in February 2012.

After a two year process and through a consensus based approach, the GRI Oil& Gas Working group, - which included Oil & Gas companies and stakeholder's representations - , agreed on specific guidance elements that were added to the already existing comprehensive GRI sustainability guidance. The GRI Oil& Gas Sector Supplement can be downloaded from the GRI Website, by following [this link](#). For more information about the process please follow [this link](#)

The Global Reporting Initiative offers specific guidance for organization to report on Human Rights issues, giving special attention to aspects like Investments and procurement practices, Nondiscrimination, Freedom of association and Collective Bargain, Child labor, Forced and Compulsory, Security practices, Indigenous Rights, Assessment and Remediation. Additionally the GRI also provides specific guidance to report on Labor issues, giving special attention to labor and/ management relations, occupational health and safety and equal opportunities, and to Society issues.

The GRI Oil & Gas Sector Supplement has added additional sector specific commentaries to the indicators to report on Security Practices, Indigenous People and on Occupational health and Safety. (please review pages: RG Section 40 – 47 and HR Indicators Protocol). It also offers an additional new indicator, to reinforce reporting on Indigenous Rights for the Oil & Gas Industry: *Operations where indigenous people are present or affected by activities and where specific strategies are in place (OG9)*.

In the Society Section (RG pages 47 – 51 and the Society Indicators Protocol section) you will find specific guidance related to Local Communities, Corruption, Public Policy, Emergency preparedness, Involuntary resettlement, Compliance and Asset Integrity and Process safety. New indicators were developed by the Oil&Gas Working group: Number and description of significant disputes with local; communities and indigenous people (OG10), Number of Sites that have been decommissioned and sites that are in the process of being decommissioned (OG11), Operation where involuntary resettlement took place, the number of households resettled in each and how their livelihoods were affected in the process (OG12) and Number of process safety events, by business activity (OG13).(Please see Society Indicator Protocol section)

You may find interesting to know that this development has been very close to the IPIECA developments, and sometimes there is strong alignment on some issues, but in other cases, additional and specific guidance has been provided by the GRI working group. The mapping tool that can be downloaded [here](#), this will help you understand the alignment of intent for each of the GRI indicators.

I hope the information that has been provided will be useful for the development of your paper. If you have any question, please feel free to contact me.

With kind regards,

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