



Leadership
Group for
Responsible
Recruitment



Driving Responsible Recruitment in Asia

Myanmar Roundtable 15th May 2019, Yangon

What?

The **Consumer Goods Forum**, **IHRB's Leadership Group for Responsible Recruitment**, and the **Responsible Labor Initiative** are pleased to invite you to a Regional Roundtable in Myanmar on Driving Responsible Recruitment in Asia.

Building on successful regional roundtables and governmental dialogues in 2018, this practical roundtable meeting offers a rare opportunity for brands, suppliers and recruitment agencies to come together for constructive discussions on transitioning to responsible recruitment based on the **Employer Pays Principle** and **CGF Priority Industry Principles**.

Why?

The Myanmar Roundtable will explore the key challenges in Myanmar as a major origin country for migrant workers across South East Asia. It will include expert input and practical learnings from those directly engaged at all stages of the recruitment cycle.

Attendees will gain a clear understanding of the key drivers of change in the recruitment industry and how adopting responsible recruitment practices can help their business. The meeting will provide a unique opportunity to share thoughts and openly discuss both the roadblocks and the opportunities in shifting to an **ethical recruitment model**.

Who?

The event will be attended by multi-national brands, suppliers and other companies using migrant workers from Myanmar, recruitment agencies, trade and business associations and civil society organisations.

Where and When?



Wed 15th May, 2019
09:00-17:00



**Novotel Yangon Max, 459 Pyay Road,
Kamayut Tsp, Yangon, Myanmar**

How?

The event is free to attend but **registration is essential**. Please register by Friday 3rd May using the register button below. For further information about this event, please contact guna.subramaniam@ihrb.org.

[Register here](#)

In partnership with:





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Agenda Overview

Introducing Responsible Recruitment	Cross-organisational efforts to drive responsible recruitment
Regional and Local Overview	Understanding migration flows, the legislative context, and challenges and opportunities for responsible recruitment in Myanmar
Enablers and Inhibitors	Transitioning to an employer pays model
Worker Voice and Grievance Mechanisms	How can we best serve the needs of migrant workers and what can we learn from them?
Commitments and Actions	How can we maintain progress?
Close	Key takeaways and next steps

Co-Hosts

The Consumer Goods Forum (“CGF”) is a global, industry network that is driven by its members to encourage the global adoption of practices and standards that serves the consumer goods industry worldwide. It brings together the CEOs and senior management of some 400 retailers, manufacturers, service providers, and other stakeholders across 70 countries. In 2016 the CGF Board of Directors adopted a resolution to address forced labour in its own operations and supply chains and has subsequently identified and adopted three “Priority Industry Principles”: 1) Every worker should have freedom of movement. The ability of workers to move freely should not be inhibited by their employer. (2) No worker should pay for a job. Fees and costs associated with recruitment and employment should be paid by the employer. (3) No worker should be indebted or coerced to work. For more information, please visit: www.theconsumer-goodsforum.com.

The **Institute for Human Rights and Business** (“IHRB”) is the leading international think tank on business and human rights, working with governments and businesses in all sectors to identify human rights risks, convene relevant stakeholders, facilitate business leadership and develop collective responses. IHRB convenes the **Leadership Group for Responsible Recruitment**. The Leadership Group is a business-focussed initiative bringing together major global brands committing to one simple premise - The Employer Pays Principle: No worker should pay for a job. The costs of recruitment should be borne not by the worker but by the employer. The Group includes The Coca Cola Company, GE, Ikea, Hewlett Packard Enterprise, HP Inc., M&S, Mars, Nestlé, Nike, Target, Tesco, Unilever, Vinci and Walmart. For more information, please visit: www.ihrb.org/employerpays/leadership-group-for-responsible-recruitment.

The **Responsible Labor Initiative** is a multi-industry, multi-stakeholder initiative focused on ensuring that the rights of workers vulnerable to forced labour in global supply chains are consistently respected and promoted. The RLI works with companies and other stakeholders to promote best practice and adherence to international standards. The RLI has in particular undertaken extensive work with recruitment agencies across SE Asia to build capacity and promote professional practice. Please visit: www.responsiblebusiness.org/initiatives/rli.

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