

SAVE THE DATE

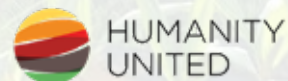
9th-10th THE GLOBAL FORUM FOR
RESPONSIBLE RECRUITMENT

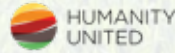
July

2019

Join the Leadership Group for Responsible Recruitment and representatives from other global brands, suppliers, recruitment agencies, industry associations, governments, and civil society for key discussions on how to further develop, support, promote, and mainstream employer pays based recruitment models.

BANGKOK, THAILAND | WWW.IHRB.ORG/GFRR-2019





THE GLOBAL FORUM FOR RESPONSIBLE RECRUITMENT

9th-10th July 2019 | Bangkok, Thailand



SAVE THE DATE

The third annual Global Forum for Responsible Recruitment will take place in Bangkok, Thailand on the 9th-10th July 2019.

Significant progress has been made towards an increasingly global priority to ensure ethical, professional, and transparent recruitment of migrant workers – although many challenges remain. Join members of the Leadership Group for Responsible Recruitment and representatives from other global brands, suppliers, recruitment agencies, industry associations, governments, and civil society for key discussions on how to further develop, support, promote, and mainstream ‘Employer Pays’ based recruitment models.

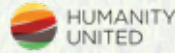
The Global Forum will

- Highlight current actions by business and government to promote responsible recruitment with examples of best practice from around the world
- Promote the experience of migrant workers themselves in the recruitment process
- Include a workshop format with facilitated table discussions for deeper analysis on recruitment related challenges for all stakeholders
- Promote and catalyse new multi-sector approaches, solutions and opportunities around the recruitment agenda

Who Should Attend

This business-focussed forum will be of interest to supply chain managers and buyers, sustainability professionals, human resources managers, suppliers, recruitment agencies, civil society and intergovernmental organisations and representatives from government.

If you would like to join the mailing list for the Forum and keep up to date with the latest news and registration details, please email neill.wilkins@ihrb.org with your i) name, ii) organisation, iii) position, and iv) country of operations.



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AGENDA PREVIEW

Review of the Responsible Recruitment Landscape

- Definitions of recruitment fees, including from the ILO and US State Department
- Government Priority Principles to prevent modern slavery and promote responsible recruitment
- The Employer Pays Principle - business actions
- Targeting key recruitment corridors

Migrant Worker Perspectives

- The impact of flawed recruitment practices on migrant workers
- Access to remedy and reimbursement
- Impact of fees and associated recruitment debt on remittances
- The Sustainable Development Goals and compromising development outcomes

Building and Supporting a Professional and Ethical Industry

- Overview of global recruitment practices
- Licensing and enforcement of regulations
- The role of national recruitment associations and codes of conduct
- Recruitment industry training and certification initiatives

Business Practices

- Why flawed recruitment processes lead to reputational and operational risk for business
- The role of human resources - due diligence of hiring practices
- Sharing the cost burden
- Business benefits of responsible recruitment

Government Oversight

- What does effective oversight of the recruitment industry look like?
- The benefits of regulation - the negative of poor enforcement
- Protections for migrant workers and law abiding business
- Public procurement - an opportunity to set the bar?